





Navy Uniforms Clothing & Textile Update

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"Our adversaries have designed their militaries to overcome our traditional sources of strength. We must move rapidly to stay ahead and continuously create warfighting advantages..." America's Warfighting Navy

READINESS FOR SUSTAINED HIGH-END JOINT AND COMBINED COMBAT BY 2027



PROJECT 33



IMPLEMENT PROJECT 33

Project 33 is how we make strategic gains in the fastest time with resources we influence. By 2027, Navy will:



Ready our platforms: Achieve and sustain 80% combat surge ready ships, aircraft, and submarines

Operationalize robotic & autonomous systems: Move proven systems into the hands of the warfighters

Fight from the Maritime Operations Center: Resource our MOCs as the weapons systems they are

Recruit & retain talent: Man deploying units to 95%, reach 100% rating (MOS) fill (Active and Reserve components)

Deliver Quality of Service: Eliminate waitlists and provide quality Unaccompanied Housing

Invest in Warfighter Competency: Improve Live, Virtual, and Constructive training

Restore critical infrastructure: Prioritize infrastructure directly supporting operational readiness in the Pacific



What does this mean for the Navy's Clothing and Textiles... MORE PEOPLE = MORE UNIFORMS



The Navy surpassed its Fiscal Year (FY) 2024 active duty recruiting goal of 37,700 by bringing in 40,978 new recruits and FY 2025 will see a new recruiting goal of 40,600.

To meet this established requirement Navy Recruit Training Command has increased weekly throughput to 1056 recruits per week through end of 2025.

There is concern that the entire C&T industrial base's ability to:

- (1.) Meet normal demand requirements
- (2.) Support a surge requirement in the event of major conflict.



"The PRC does not get a new plan every four years. They have one plan through 2050 and they are accelerating on it. We must do the same...I am compelled to do more ... and do more faster". Chief of Naval Operations



The Changing Face of Our Military...





Women represent one of the fastest growing demographics joining our all volunteer force.

Over the past 2 - 3 years the percentage of women in uniform has increased - rising to 17.5% of the active duty force up from 17.3% and 21.6% of the selected reserve force up from 21.4%.*

The Navy is leading the way to support with our new Size Modernization initiative - a five year program aimed at "improving the design, fit, form, and function" of uniforms for women in the fleet



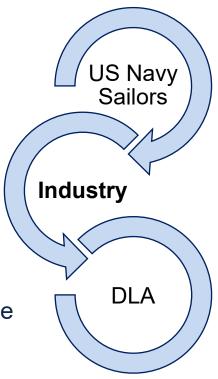
US Navy Size Modernization



Size Modernization is the utilization of standardized tools developed specifically for the US Navy population to drastically change the way the Navy develops patterns, validates fit, and implements new or improved uniform items to the Fleet.

Benefits:

- -Consistency in sizing across uniform items
- -Greater accuracy in size prediction for the Sailor
- -Will save time and potentially reduce the out of pocket expenses that occur when a Sailor is required to have alterations of their uniform to attain the proper fit
- -Will address the breadth of the Navy's population
- -Will educate to the Fleet on proper fit
- -Aligns with industry practices
- -Sets the framework for a service wide investment for textile modernization initiatives

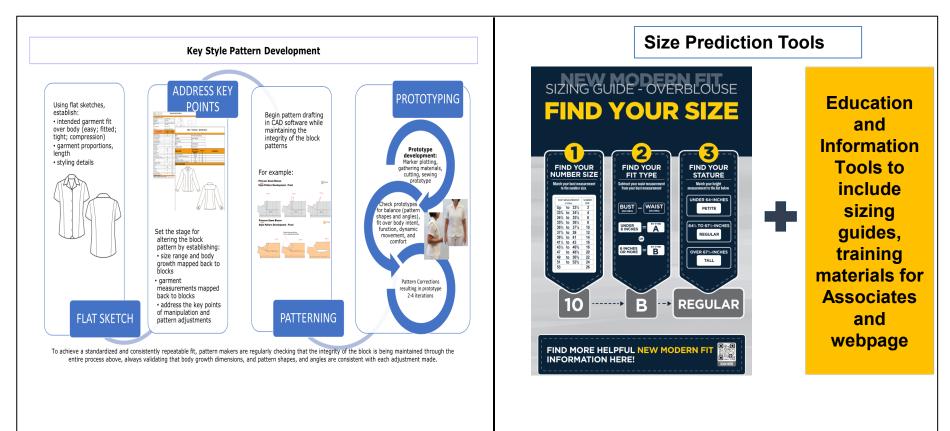




Size Modernization Introduction



In FY 24 and 25 the Service and Service Dress White Overblouses that are "NEW" optional uniform items will be introduced to the Fleet in the Modernized fit.





5 YEAR DEVELOPMENT PLAN**



	FY24	FY25	FY26	FY27	FY28	Each Item Development Phases
SERVICE UNIFORMS Slacks: Khaki, White and Blue Skirts CNT White Tuck-In* Poly/Cotton Khaki Tuck-In* Poly/Cotton (SDB) Tuck-In*	< <u> </u>					Funding Pattern Development Prototyping
ENLISTED SERVICE UNIFORMS (E1- E6) Khaki Overblouse Slacks: Black Skirt: Black	<					In-House Validation Contract vendor samples
DRESS UNIFORMS (E7 – O10) Service Dress Blue Coat Dinner Dress Blue and White Coats Dinner Dress Blue Slacks Dinner Dress Blue Skirt		Ç				Develop Size Prediction Charts Technical Data Package Certification
ENLISTED DRESS UNIFORMS (E1- E6) Jumper Top (SDB and SDW) 13 Button Slacks SDW Bell Bottom Slacks		4				Marketing Education & Tools

*Initially incorporated but removed from development due to the block for the top could not account for pocket removal. **This development does not include the implementation and rollout.



What do we need from industry?



A willingness to partner with NAVY's Clothing and Textile Research Team in learning and understanding this new modern fit development.

Continued research on more sustainable, ecofriendly fibers (i.e. hemp, linen, cotton, bamboo).

Have your CEOs and CFOs approach your state senators and congress people to rally the hill for more capitol investments to improve your infrastructure to advance automation.

More visibility on your challenges with your supply chain and production.







Navy Points of Contact



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